

SALARY TABLE 2021-CLE (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.82%
FOR THE LOCALITY PAY AREA OF CLEVELAND-AKRON-CANTON, OH
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2021

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,847	\$ 24,647	\$ 25,440	\$ 26,229	\$ 27,021	\$ 27,485	\$ 28,269	\$ 29,060	\$ 29,091	\$ 29,830
2	26,815	27,453	28,341	29,091	29,418	30,284	31,149	32,014	32,879	33,744
3	35,108	36,083	37,058	38,033	39,008	39,983	40,958	41,933	42,908	43,883
4	39,411	40,506	41,601	42,695	43,790	44,885	45,979	47,074	48,169	49,263
5	45,322	46,547	47,772	48,997	50,222	51,448	52,673	53,898	55,123	56,348
6	47,788	49,153	50,518	51,884	53,249	54,614	55,980	57,345	58,710	60,075
7	51,588	53,105	54,623	56,140	57,658	59,175	60,693	62,210	63,728	65,245
8	53,771	55,452	57,132	58,813	60,493	62,174	63,855	65,535	67,216	68,896
9	57,533	59,389	61,245	63,101	64,956	66,812	68,668	70,524	72,380	74,235
10	63,358	65,402	67,447	69,491	71,535	73,579	75,624	77,668	79,712	81,756
11	67,364	69,610	71,856	74,103	76,349	78,595	80,841	83,087	85,333	87,579
12	80,743	83,435	86,127	88,818	91,510	94,202	96,894	99,586	102,278	104,970
13	96,013	99,214	102,414	105,615	108,815	112,016	115,216	118,417	121,617	124,818
14	113,458	117,240	121,022	124,803	128,585	132,367	136,148	139,930	143,712	147,493
15	133,458	137,906	142,355	146,804	151,252	155,701	160,149	164,598	169,047	172,500 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>